



મુખ્ય જિલ્લા આરોગ્ય અધિકારીની કચેરી
જિલ્લા પંચાયત તાપી.
બ્લોક નં.-૯, બીજોમાળ, જિલ્લા સેવા સાદન, પાનવાડી, વ્યારા, જિ.તાપી

24376 To 24382

ક્રમાંક:ડી.એચ.યુ/CHO/૧૧ માસ કરાર આધારીત //નિમણુંક/ઓફિસર/૫-૨૫ તા : ૬/૦૮/૨૦૨૫

વંચાણમાં લીધું :-

૧. માન.મિશન ડાયરેક્ટરશ્રી, એન.એચ.એમ./એસ.પી.એમ.યુ/૪૩૧/૨૦૨૧
૨. માન.મિશન ડાયરેક્ટરશ્રી, નેશનલ હેલ્થ મિશન, ગાંધીનગરનો પત્ર નં. HEC/1109/03/2024 નો તા. ૧૬-૦૩-૦૨૪
૩. માન.જિલ્લા આરોગ્ય અધિકારીશ્રીની નોંધ પર મળેલ મંજૂરી

કાર્યાલય આદેશ :

આમુખ-૧ થી આમુખ-૩ને ધ્યાને લેતા નેશનલ હેલ્થ મિશન અંતર્ગત ડીસ્ટ્રીક્ટ હેલ્થ યુનિટ, તાપી હેઠળ નોંધ પર મળેલ મંજૂરી અન્વયે નીચે જણાવેલ ઉમેદવારને તદ્દન હંગામી ધોરણે શરતો અને બોલીઓને આધીન કરાર આધારીત ૧૧ માસ માટે નિમણૂક આપવા આથી આદેશ કરવામાં આવે છે.

| ક્રમ | ઉમેદવારનું નામ | હોદ્દો | નિમણૂકનું સ્થળ |
|------|-------------------------------|------------------------|---|
| ૧. | શ્રીમતી હેલ્થવેન અનિલભાઈ પટેલ | કોમ્યુનિટી હેલ્થ ઓફિસર | સબ સેન્ટર : ગંગથા, પ્રા.આ.કે.: ગંગથા, તા: કુકરમુંડા |

શરતો અને બોલીઓ :

- ૧) આ કરારબદ્ધ સેવાઓ નિયત માસિક મહેનતાણાથી ૧૧ માસના કરારના ધોરણે નેશનલ હેલ્થ મિશન અંતર્ગત કરવામાં આવે છે. કરાર સમય દરમિયાન કોમ્યુનિટી હેલ્થ ઓફિસર તરીકે માસિક નિયત મહેનતાણું રૂ. ૩૦,૦૦૦/- થી નેશનલ હેલ્થ મિશનની શરતોને ધ્યાને લઈને કરારબદ્ધ સેવાઓ આપવાની રહેશે. તેઓની માસિક કામગીરીને ધ્યાને લઈ લક્ષ્યાંક આધારીત વધુમાં વધુ રૂ. ૧૦,૦૦૦/- ની મર્યાદામાં રકમ પ્રોત્સાહન રૂપે મળી શકશે. જે મૂળ મહેનતાણાનો ભાગ રહેશે નહિ.
 - ૨) અન્ય લાભો નેશનલ હેલ્થ મિશન, ગુજરાતના પ્રવર્તમાન ધારા ધોરણો મુજબ રહેશે. જે માટે બેઝ પે તરીકે માસિક મૂળ મહેનતાણું રૂ. ૩૦,૦૦૦/- રહેશે.
 - ૩) નિયત માસિક મહેનતાણા ઉપરાંત રાજ્ય સરકારશ્રીના કર્મચારી / અધિકારીને મળતા કોઈપણ જાતના નાણાકીય કે વહિવટી લાભો મળવાપાત્ર રહેશે નહિ.
 - ૪) કોમ્યુનિટી હેલ્થ ઓફિસરને જોબચાર્ટ(એનેક્સર-૧) મુજબ કામગીરી કરવાની રહેશે. આ ઉપરાંત ઉપરી અધિકારીશ્રી દ્વારા સુપ્રત કરવામાં આવે તેવી તમામ ફરજો બજાવવાની રહેશે.
 - ૫) માસિક મહેનતાણાથી કરારબદ્ધ થયેલ કોમ્યુનિટી હેલ્થ ઓફિસરે સરકારશ્રી દ્વારા નિયત કરાયેલ રાષ્ટ્રીય કાર્યક્રમો અંગેની તેમજ રાજ્ય સરકારશ્રી હસ્તકના કાર્યક્રમો અંગેની કામગીરીથી માહિતગાર થવા માટે નિયત કરાયેલ તાલીમો સમયાંતરે લેવાની રહેશે.
 - ૬) કોમ્યુનિટી હેલ્થ ઓફિસર પ્રાઇવેટ પ્રેક્ટીસ કે અન્ય પાર્ટટાઇમ નોકરી કે ધંધો કે અભ્યાસ કરી શકશે નહીં.
 - ૭) કોમ્યુનિટી હેલ્થ ઓફિસર રાજકીય પ્રવૃત્તિમાં ભાગ લઈ શકશે નહીં.
 - ૮) નેશનલ હેલ્થ મિશન - ગુજરાતના પ્રવર્તમાન નિયમોનુસાર રજાઓ મળવાપાત્ર રહેશે.
 - ૯) કોમ્યુનિટી હેલ્થ ઓફિસર તરીકે સેવાઓ આપવા આપને જે મુખ્ય મથક પર કરારબદ્ધ કરેલ છે તે મુખ્ય મથક હેલ્થ એન્ડ વેલનેસ રોન્ટર પર ફરજિયાત સ્થાયી રીતે રહીને કામગીરી કરવાની રહેશે. અન્ય કોઈ પણ સ્થળેથી આવજા કરી શકશે નહિ અને સક્ષમ અધિકારીની પરવાનગી વગર મુખ્ય મથક છોડી શકાશે નહીં.
 - ૧૦) ઉમેદવારે કરારના સમયગાળા દરમિયાન અધવચ્ચે થી છુટા થવાના સંજોગોમાં તેણે પહેલા એક માસની નોટીસ અથવા નોટીસના બદલામાં એક માસના ફીક્સ પગારની રકમનું નોટીસ નિયત મહેનતાણું જમા કરાવીને જ કરારનો અંત લાવી શકાશે.
 - ૧૧) તમામ કોમ્યુનિટી હેલ્થ ઓફિસર
 - કર્મનિષ્ઠા, સત્ય નિષ્ઠાથી ફરજ બજાવવાની રહેશે.
 - પ્રમાણિકતાથી ફરજ બજાવવાની રહેશે.
 - અણછાજતુ કે અશોભનીય વર્તન કરશે નહિ
- ઉપરોક્ત બાબતે જો કોઈ પણ ક્ષતી કે નિષ્કાળજી કે ગંભીર બેદરકારી માલુમ પડશે તો કોઈપણ જાતની પૂર્વ નોટીસ આપ્યા સિવાય કોઈપણ સમયે એક તરફી કરાર સેવાઓ સમાપ્ત કરવામાં આવશે.
- ૧૨) કોઈ ગંભીર ગેરવર્તણૂક અથવા ફરજમાં ગંભીર પ્રકારની નિષ્કાળજી કે બેદરકારી, અશિસ્ત અથવા નાણાકીય ગેરરીતીનાં કિસ્સામાં તેઓ સામે ફોજદારી કાર્યવાહી થઈ શકશે. તેઓ નોર્મલ મુજબ ની લાયકાત ધરાવતા નથી તેવું કરાર ના સમયગાળા દરમિયાન કોઈ પણ તબક્કે જણાશે તો કરાર એક તરફી સમાપ્ત કરવામાં આવશે.
 - ૧૩) નેશનલ હેલ્થ મિશન તથા રાજ્ય સરકારશ્રીની પ્રવર્તમાન તથા વહિવટી હિતમાં ભવિષ્યે અન્ય કોઈ જરૂરી શરતો નક્કી કરવામાં આવે તો તે પણ બંધન કતી રહેશે.

૧૪) આ કાર્ય આધારીત સેવા હોવાથી કાર્ય કરેલ ઉમેદવાર રાજ્ય સરકારની આરોગ્ય સેવાના નિયમિત /કાયમી મહેકમ ઉપર ગણવાના રહેશે નહિ. તેમજ ભવિષ્યમાં નિયમિત નિમણુક મેળવવા અંગેનો કોઈ હક્ક દાવો કરી શકશે નહિ. ભવિષ્યમાં જો આ કાર્યક્રમ બંધ થાય તો કાર્ય આધારીત સેવાઓ તે જ સમયથી સમાપ્ત થયેલી ગણવામાં આવશે.

૧૫) આ કાર્યબંધ સેવાનો સમયગાળો ૧૧ માસ સુધી અથવા બીજા આદેશ કરવામાં આવે તે બેમાંથી જે વહેલું હોય તેટલા સમય પુરતો જ રહેશે.

૧૬) કામગીરી વર્તણુક / મુલ્યાંકન અહેવાલ નિયત પત્રક મુજબ ભરવાના રહેશે.

૧૭) તેઓની કાર્યબંધ સેવાઓ રાજ્યમાં આરોગ્ય વિભાગમાં કોઈ પણ સ્થળે લઈ શકાશે. હાજર થયા બાદ અન્યત્ર બદલવાની રજુઆત કરી શકશે નહિ.

૧૮) હુકમ કર્યા બાદ ૨ વર્ષ ની અંદર રાજીનામું આપે અથવા અધવચ્ચેથી છોડીને ચાલ્યા જાય તો સી.સી.સી.એચ. કોર્ષ ના પ્રવેશ દરમિયાન આપેલ બોન્ડમાં દર્શાવેલ રકમ/રટોઈવન્ડ રાજ્ય સરકારને ભરવાપાત્ર રહેશે.

૧૯) તેઓને ફરજના સ્થળે હાજર થવા કોઈ પ્રવાસભથ્થુ મળવાપાત્ર રહેશે નહિ.

૨૦) ઉમેદવારે પ્રથમ કાર્યબંધ સેવાઓ વખતે હાજર થતાં પહેલાં ઉંમર, શૈક્ષણિક લાયકાત, જ્ઞાતિ, અન્ય જરૂરી અસલ પ્રમાણપત્રો ની જે તે કચેરીમાં રુબરુ જઈને ચકાસણી કરાવવાની રહેશે. ત્યારબાદ જ કાર્યબંધ સેવાના સ્થળે હાજર થવાનું રહેશે. સંબંધિત કચેરીના વડા એ પણ ઉમેદવાર ને હાજર કરતાં પહેલાં ઉપરોક્ત પ્રમાણપત્રોની ચકાસણી કરવાની રહેશે.

૨૧) આ જગ્યા પર ઉપરોક્ત કાર્યબંધ સેવાઓ મેળવતા પહેલાં આયુર્વેદ તબીબે ગુજરાત બોર્ડ ઓફ આયુર્વેદિક અને યુનાની સીસ્ટમ ઓફ મેડિસીન અંતર્ગત મેડિકલ પ્રેક્ટીશનર્સ એક્ટ-૧૯૬૩(ગુજ. ૬ ઓફ ૧૯૬૪) હેઠળ નોંધણી કરાવેલ હોવી જોઈએ અને બી.એસ.સી.નર્સીંગ અને જી.એન.એમ. ઉમેદવારે ગુજરાત નર્સીંગ કાઉન્સિલમાં નોંધણી કરાવેલ હોવી જોઈએ. જેનું વખતોવખત રજીસ્ટ્રેશન રીન્યુ કરાવવાનું રહેશે.

૨૨) ઉમેદવાર કાર્યબંધ સેવાઓના સ્થળમાં હાજર થવા માટે / ફેરફાર કરાવવા માટે રાજકીય વર્ગ કે દબાણનો ઉપયોગ કરી શકશે નહિ.

૨૩) કાર્ય સમય દરમિયાન કોમ્યુનિટી હેલ્થ ઓફિસર તરીકે હાજર થયા બાદ તેઓની આયુષ તબીબ / સ્ટાફ નર્સ / નર્સીંગ ટ્રેનર તરીકે બદલી થઈ શકશે નહિ.

૨૪) ભારત સરકારશ્રી દ્વારા તૈયાર કરેલ કોમ્પ્રીહેન્સીવ પ્રાયમરી હેલ્થ કેર ની ઓપરેશનલ ગાઈડલાઈનમાં દર્શાવેલ સૂચનો મુજબ તેઓએ કામગીરી કરવાની રહેશે.

૨૫) કાર્યબંધ કર્મચારીઓની સેવાઓ અંતર્ગત કોઈ વહીવટી પ્રશ્નો કે વહીવટી કારણો ઉપસ્થિત થાય તો તેવી પરિસ્થિતિમાં કોઈપણ જાતનું કારણ દર્શાવ્યા સિવાય એક માસની નોટીસ થી તેઓની કાર્ય આધારિત સેવાઓનો અંત વડી કચેરી ધ્વારા લાવી શકાશે.

૨૬) ઉપરોક્ત શરતો અને બોલીઓમાં કોઈ પણ પ્રકારનો ભંગ થયાનું માલુમ પડશે તો એકતરફી સેવાકીય કાર્ય સમાપ્ત કરવામાં આવશે.

૨૭) ઉપરોક્ત બોલીઓ અને શરતો કોમ્યુનિટી હેલ્થ ઓફિસરને સ્વીકાર્ય છે તે અંગેનું રૂ.૩૦૦/- ના સ્ટેમ્પ પેપર પર કાર્યનામું દરેક કાર્ય સમયે રજુ કરવાનું રહેશે. જેની જાણ અત્રેની કચેરીને કરવાની રહેશે.

૨૮) કાર્ય આધારીત નિમણુક પામેલ ઉમેદવારોએ હાજર થયા બાદ પોર્ટલ તથા પોર્ટલમાં તાત્કાલીક નોંધણી કરાવવાની રહેશે.

કોમ્યુનિટી હેલ્થ ઓફિસર તરીકે બજાવવાની ફરજો (એનેક્સર - ૧) :

૧) ફરજના વિસ્તારમાં આવેલા તમામ પરિવારોની માહિતી, સૂચિબંધ અને આંકડાકીય માહિતી આંકડાકીય સ્વરૂપે (ડિઝિટલફોર્મેટ) કે પેપર સ્વરૂપે નિભાવવાની રહેશે.

૨) હેલ્થ એન્ડ વેલનેસ સેન્ટર અંતર્ગત આપવામાં આવતી તમામ અપેક્ષિત સેવાઓ આરોગ્યની માર્ગદર્શિકા મુજબ પુરી પડાય તે સુનિશ્ચિત કરવાનું રહેશે.

૩) તબીબી સારવારની જોગવાઈ મુજબ તબીબીઅધિકારી / નિષ્ણાતો દ્વારા કરવામાં આવતા નિદાન અને સારવાર ચોજનાના આધારે લાંબા સમયની બિમારીઓ માટેની સારવાર શરૂ કરવાની રહેશે તથા તબીબી અધિકારીના આદેશ મુજબ દવાઓનું વિતરણ કરવાનું રહેશે.

૪) ઉપરોક્ત સંકલન માટે ટેલિહેલ્થ જેવી પ્રક્રિયાઓનો ઉપયોગ કરી શકાય છે. તદઉપરાંત કોમ્યુનિટી હેલ્થ ઓફિસર, શીડ્યુલ K ની આઈટમ ૨૩ માં કરેલ જોગવાઈ મુજબ દવાઓનું વિતરણ કરી શકશે. કોમ્યુનિટી હેલ્થ ઓફિસર ધ્વારા પ્રિસ્ક્રિપ્શન લખવાનું રહેશે નહીં.

૫) બિનસંચારી રોગની લાંબાગાળાની બિમારીઓ માટે સ્ક્રિનિંગ, શંકાસ્પદ કેસોને રીફર કરવા, નિદાન થયા બાદ STGs અથવા તબીબીઅધિકારીએ / નિષ્ણાતો દ્વારા બનાવવામાં આવતા ટ્રીટમેન્ટ પ્લાનના આધારે સારવાર શરૂ કરવી. એક ટીમ તરીકે, પ્રાથમિક અને દ્વિતીય તબક્કે કાળજી લેવાના પ્રયત્નો માટે જરૂરી સલાહ અને સૂચન સાથે સારવાર લે અને નિયમિત ફોલો-અપ કરાવે તેની ખાતરી કરવી, આવી ગંભીર બિમારીઓમાં બિન સંચારીરોગો અને સંચારી રોગો જેવા કે, ક્ષયરોગ, રક્તપીત અને HIV જેવા રોગો સામેલ હશે.

૬) રોગચાળાની પરિસ્થિતિઓમાં સ્થાનિક કક્ષાએ માર્ગદર્શન આપવું અને રોગચાળા નિયંત્રણ માટે તબીબી ટીમ અથવા સંયુક્ત તપાસ ટીમોને સહયોગ આપવાનો રહેશે.

૭) હેલ્થ એન્ડ વેલનેસ સેન્ટરના સ્ટાફની કામગીરીનું મોનિટરિંગ અને સુપરવિઝનની કામગીરી કરવાની રહેશે તેમજ માર્ગદર્શન અને સહાય પૂરી પાડવાની રહેશે. વધુમાં હેલ્થ એન્ડ વેલનેસ સેન્ટરના વ્યવહારીક કામો જેવાકે ઈવેન્ટરી મેનેજમેન્ટ, અનટાઈડ ભંડોળનું સંચાલન, દવાઓનું નિયમિત ઈન્ડેન્ટ સહિતની કામગીરી કરવાની રહેશે.

૮) ટેકો પ્લસ એપિલેક્શનમાં ફેમિલી હેલ્થ સર્વેના ડેટા નિયમિત અપડેટ થાય તેમજ આર.સી.એચ. મોડ્યુલમાં રિયલ ટાઈમ એન્ટ્રી થાય તેનું નિરીક્ષણ અને સંકલન કરી ડેટાને યોગ્ય અને સમયસર આગલા સ્તર સુધી પહોંચે તે સુનિશ્ચિત કરવાનું રહેશે. હેલ્થ એન્ડ સેન્ટરના ડેટા દ્વારા માહિતીનો ઉપયોગ કરી મૃત્યુદરના મુખ્ય કારણોને સમજવા અને જોખમી સમૂદાયો ઉપર વિશેષ ધ્યાન આપી સ્થાનિક સ્તરે લક્ષ્યાંક પૂર્ણ કરવા માટે આયોજન કરવાનું રહેશે.

૯) VHSNC/MAS/SHGs ની સાથે સંકલન કરી આરોગ્યલક્ષી કામગીરીનું સંચાલન કરવાનું રહેશે. તથા

પંચાયતીરાજ અને અર્બન લોકલબોડી (PRI/ULB) સાથે સંકલન કરી બિનસંચારી રોગોના જોખમી પરિબલો વિષે સમાજમાં જાગૃતતા લાવવાની તથા આરોગ્યની કાળજી પ્રત્યેની લોકોનો અભિગમ બદલાય તે મુજબની કામગીરી કરવાની રહેશે.

૧૦) સામાજિક અને પર્યાવરણને લગતી સમસ્યાઓ જેવી કે પીવાલાયક પાણી, સ્વચ્છતા, શિક્ષણ, કચરાનો સલામત સંગ્રહ અને નિકાલ, પાણીનો યોગ્ય નિકાલ, વાયુ પ્રદુષણ, જાતિય સતામણી અને અત્યાચાર, વ્યવસાયને લગતા રોગો જેવાકે ફ્લોરોસિસ, સિલિકોસિસ, આર્સેનિક પ્રદૂષણ વગેરેના જોખમો સમજાવવા અને આવા ગંભીર વિષયો પર માહિતી આપવી.

૧૧) એન.સી.ડી. પોત્રામ અંતર્ગત વિસલરના તમામ ૩૦ વર્ષથી ઉપરના લોકોનું આશા અને એ.એન.એમ. દ્વારા કોમ્યુનીટી બેઝડ એસેસમેન્ટ ચેકલીસ્ટ દ્વારા કામગીરી થાય તે સુનિશ્ચિત કરવાનું રહેશે.

૧૨) એન.સી.ડી.ના તમામ શંકાસ્પદ દર્દીઓને નિદાન માટે રીફર કરવા તેમજ નિદાન બાદ નિયમિત સારવાર લે અને ફોલો-અપ કરાવે તે સુનિશ્ચિત કરવાનું રહેશે.

૧૩) પ્રાથમિક આરોગ્ય કેન્દ્રના ઈ.ડી.એલ મુજબની દવાઓનો જથ્થો જરૂરીયાત મુજબ સલગ્ર પ્રાથમિક આરોગ્ય કેન્દ્ર પરથી ઈન્ડેન્ટ દ્વારા મેળવી લેવાનો રહેશે.

૧૪) મુખ્યમંત્રી નિદાન યોજના અંતર્ગત પ્રવર્તમાન લીસ્ટ મુજબના લેબોરેટરી ટેસ્ટ અને સ્કીનીસ ટુલ્સની ઉપલબ્ધી સુનિશ્ચિત કરાવી.

૧૫) તમામ રેવન્યુ ગામોમાં એ.એન.એમ. દ્વારા દર માસે ગ્રામ્ય આરોગ્ય સમિતિની બેઠક ગોઠવાય તે સુનિશ્ચિત કરવું.

૧૬) આરોગ્ય પ્રત્યે લોકો સજાગ થાય અને આરોગ્ય જાળવણી પ્રત્યેની પોતાનો અભિગમ બદલાય તે માટે સતત આરોગ્ય શિક્ષણ આપવાની કામગીરી કરવાની રહેશે.

૧૭) હેલ્થ એન્ડ વેલનેસ સેન્ટર પર તમામ પ્રકારના આયોજન અને વહીવટને લગતી કામગીરી કરવાની રહેશે.

૧૮) તમામ રાષ્ટ્રીય આરોગ્ય કાર્યક્રમોનું અસરકારક અમલીકરણ કરવાનું રહેશે.

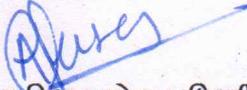
૧૯) કેન્દ્ર ખાતે પેદા થતો જૈવિક કચરાનો નિયમોનુસર નિકાલ કરવાનો રહેશે અને ચેપ નિયંત્રણ નિતીઓનું પાલન કરવાનું રહેશે.

૨૦) ભારત સરકાર દ્વારા બહાર પાડવામાં આવેલ હેલ્થ એન્ડ વેલનેસ સેન્ટરની માર્ગદર્શિકામાં દર્શાવ્યા મુજબની અન્ય તમામ સેવાઓ પૂરી પાડવાની રહેશે.

૨૧) દર મહિને બ્લોક લેવલે થતી સ્ટાફ મીટીંગમાં માહિતી સાથે હાજરી આપવી.

૨૨) ગ્રામ્ય વિસ્તારના લોકોને નજીકના પેટા આરોગ્ય કેન્દ્રથી વિનામૂલ્યે અને સરળતાથી દવાઓ અને સેવાઓ મળી રહે તેવા ઉમદા હેતુથી તથા સરકારશ્રીની ગાઈડલાઈન મુજબ સી.એચ.ઓ.નું પોસ્ટીંગ માત્ર પેટા આરોગ્ય કેન્દ્ર ખાતે કરવામાં આવેલ છે તેથી તેઓએ ઉપરોક્ત કામગીરીના ભોગે પ્રા.આ.કેન્દ્ર ખાતે ઓ.પી.ડી. તથા અન્ય કામગીરી કરવાની રહેશે.

કોમ્યુનીટી હેલ્થ ઓફિસ તરીકે આગામી ૧૧ માસ માટે કરાર આધારીત હુકમ કરવામાં આવે છે. હુકમ મળ્યેથી તાલુકા આરોગ્ય કચેરી ખાતે દિન - ૭ માં ફરજ પર હાજર થવાનું રહેશે. સમય મર્યાદામાં ફરજ પર હાજર ન થયે દિન - ૭ બાદ કરાર આપોઆપ રદ ગણાશે.


મુખ્ય જિલ્લા આરોગ્ય અધિકારી
જિલ્લા પંચાયત તાપી

પ્રતિ,

શ્રીમતી હેલ્પીબેન અનિલભાઈ પટેલ

નારણપોર, નિશાળ ફળીયુ, તા. ખેરગામ, જિ. નવસારી

નકલ સવિનય રવાના :-

- માન. નાયબ નિયામકશ્રી, જાહેર આરોગ્ય તબીબી સેવાઓ અને તબીબી શિક્ષણ (આ.વિ.) ગાંધીનગર.

નકલ રવાના :-

- અધિક જિલ્લા આરોગ્ય અધિકારીશ્રી, જિ. પં. તાપી.
- ડીસ્ટ્રીક્ટ અર્બન પ્રોગ્રામ કોર્ડિનેટર જિ. પં. તાપી.
- ડીસ્ટ્રીક્ટ પ્રોગ્રામ કોર્ડિનેટર, એન.સી.ડી જિ. પં. તાપી.
- તાલુકા આરોગ્ય અધિકારીશ્રી, તાલુકા આરોગ્ય કચેરી, કુકરમુંડા, જિ. તાપી. ઉમેદવારને ફરજ પર હાજર કરવા સારૂ.
- મેડિકલ ઓફીસરશ્રી, પ્રા. આ. કે. ગંગથા, જિ. તાપી.



Max Protection

Deals in : All Kinds of Manpower for Schools, Hospitals, Factory, Offices & Godowns in Private and Govt. Sector on Contract Basis
Specialist in : DEO, MTS, Technical, Non-Technical Staff, Housekeeper, Cleaner, Security Guard, Mali, Beldar, Halper etc.

We are pleased to appoint As per contract **for 01** Staff Nurses at Namo Hospital Silvassa, Dadra & Nagar Haveli, Silvassa- 396 230, till contract/satisfactory of Service receiver & Service Provider wef:- 01st July 2025.

Mr. Krunal Solanki
Break Up Of Cost

| Sr. No. | Description | Rates |
|---------|---|-------------|
| 1 | Minimum monthly Package | 21,666.00 |
| 2 | PF EMLOYER | 00.00 |
| 3 | PF EMPLOYEE | 00.00. |
| 4 | ESI EMPLOYEE | 00.00 |
| 5 | ESI EMPLOYEE | 00.00 |
| 6 | Grand Total (Sr. No. 1+2+3+4+5) | 21,666.00 |
| 7 | Total Salary for 01 Staff Nurses for 12 Months=21666x12 | 2,59,992.00 |



Note:

- 1. This calculation is based on 26 duties of the month.**
- 2. These documents are not valid for bank loan**
- 3. You will abide by all the rules and regulations being followed at**

Namo Hospital Silvassa, Dadra & Nagar Haveli, Silvassa- 396 230 & Max Protection 2579, 2nd Floor, Mandir Lane, Shadipur, New Delhi-110008.

Dear, Mr. Meet

Congratulations!!

With reference to the job application by you & the subsequent discussions that we had together with you during your visit to Dharampur, we are glad to offer you the job as: **"Staff Nurse"** at our **"Shrimad Rajchandra Hospital & Research Centre"** (SRHRC), Bilpudi, Dharampur-396050, Dist. Valsad.

As discussed, & agreed

Salary: Rs. 15,000/- per month. (Gross Salary)

The above shall be subject to necessary deductions, deduction of income tax & other taxes at source that may be in force from time to time.

Joining Date: 22-July-2025.

We look forward to seeing you on **22-July-2025** . Please feel free to contact the undersigned for any query.

Kindly acknowledge this email as a token of your acceptance / confirmation.



Ref. No.:

T/C/2025/52

Date: 27-02-2025

Appointment Letter

To,
Krisha Sureshbhai Patel,
Samroli, Ta-Chikhli.

With reference to your application, we are pleased to appoint you on the post of **Nursing Tutor** at our Tathya Nursing College, Thala, Chikhli, Dist: Navsari. On the following terms and conditions:

1. Your appointment as **Nursing Tutor** basis in the pay **Rs. 22,000/-** all the other allowances as per the rule of GNC and Veer Narmad South Gujarat University Surat, effective from time to time.
2. You are on a probation period of one year, if your performance is found satisfactory, you will be confirmed on your present post but if your performance is not found satisfactory, the probation period may be extended by one year or till a satisfactory report or you may be terminated from the post of Assistant Professor without future notice.
3. During the probation period and on being confirmed, you will not resign or leave this institution in between during the term on registration approval, you will have to give a minimum of three months advanced notice of your resignation to the institute. The institute can terminate your appointment without prior notice and in leave of three-month notice will pay you three month of salary in case you are terminated from the post.
4. You will retire on approaching superannuation period as per retiring age decided by the rules of university, GNC and government at the time of your retirement.
5. You shall efficiently, honest and faithfully served the institute and use your utmost endeavor to promote the interest of the institute.
6. You shall carry out duties and work as assign to you and shall obey and comply with all the instruction and order given to you by your superior.
7. You are expected to involve yourself in research and the institute's co-curricular and extra-curricular activities.
8. Beside specialization of your subject, you have to take any subject given by Principal/Authority.

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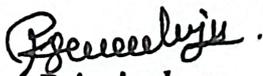
tathya
NURSING COLLEGE

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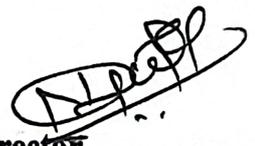
Ref. No.:

Date :

9. You will not utilize or divulge the institute classifieds/confidential information or affair to any person/institute, except under legal oath with specific express permission from the institute.
10. You will be responsible for safekeeping/returns in good condition and order, of all the properties of the institute that may have been entrusted to you from time to time for work/use/care/charge. If you fail to account any property entrusted to you for whom you are responsible, the institute will have rights to any appropriate section as deemed fit.
11. You will not accept any commission or any gratification in case of kind from any person, firm, institute, or organization having to deal with the institute and you are affording any, shall immediately report the same to the institute/management in writing.
12. If in the opinion of the institute/management, you are found guilty of breach of any of the above clauses, other rules, and regulations, insubordination, gross negligence of duty, dishonesty, or placing consideration above the institute's interest in any business dealing involvement can relieves you from the services forthwith.
13. Your appointment and continuation in employment at the institute will be subject to your being and remaining medically fit.
14. You shall not engage yourself directly or indirectly in the trade of business or any private tuition or undertake any employment outside your official assignment.
15. You have to follow orders and instructions and make other staff and students observe the same from time to time in the interest of the institute and the whole campus and work accordingly to raise the name and dignity of the campus.


Principal

PRINCIPAL
TATHYA NURSING COLLEGE
N.H.No. 48, THALA, CHIKHLI.


Director

TATHYA NURSING COLLEGE
AT PO. THALA, TA. CHIKHLI.



Shrimad Rajchandra Hospital And Research Centre

Date: 01/09/2025

To,
Patel Niktaben Amratbhai,
Bid Faliyu, Dharampur
Valsad, 396050,
Gujarat,

Appointment Letter

Dear Nikita,

With reference to your application and subsequent interview, we are pleased to appoint you as a "Staff Nurse" (Grade:G3) in Nursing Department at Shrimad Rajchandra Hospital & Research Centre (A unit of "Shrimad Rajchandra Sarvamangal Trust") situated at Dharampur, Dist. Valsad, Gujarat with effect from 01/09/2025 on the following terms and conditions:

Financial Terms and conditions:

1. You shall be paid an aggregate monthly gross salary of Rs. 15,000 /- (subject to deduction of tax, provident fund and or any other statutory deduction wherever applicable). Your current salary shall consist of:

| | |
|-----------------|---------------|
| Basic | : Rs. 7,500/- |
| HRA | : Rs. 3,750/- |
| Other Allowance | : Rs. 3,750/- |

Probation and confirmation:

2. You shall be on probation for period of 6 months.
3. At any time during the probationary period, the Shrimad Rajchandra Hospital & Research Centre (SRHRC) can terminate your employment without advance notice, or no pay in lieu of notice.
4. You shall not be deemed to be permanent upon expiry of the probationary period unless a letter of confirmation is issued in writing.

Increment

5. Your yearly increment shall be at the discretion of the management which will be based entirely on your performance of duties.
6. Increment may not be granted in case your work/ conduct is not found satisfactory or up to the mark or for any other justifiable reason.

Working hours and shift

7. Your working hours are 8 hours excluding rest intervals. Timings of your working hours will be flexible as per the requirement of the Hospital.
8. You shall be liable to work in any shifts.



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Dharampur Bypass Road, Bilpudi, Dharampur - 396050, District - Valsad, Gujarat, India.
☎ (02633) 352010 | hospital@srmd.org | www.hospital.srmd.org

An Initiative of Shrimad Rajchandra Mission Dharampur

Leave

1. Your leave will be governed by the Leave policy in force. Sanction of any leave will depend upon the exigencies of work and shall be at the discretion of the Management.
2. For availing leave, as far as possible you shall apply in advance and seek prior permission for such leave. Similarly, for extension of leave an application will have to be given in writing well before the expiry of the leave originally sanctioned.
3. You shall not proceed on leave or continue on leave unless the same is sanctioned by the management.

Points of discipline:

4. The place of your employment being a Hospital it is expected that you shall not i) consume alcohol ii) consume non vegetarian food iii) smoke/consume tobacco and other related items at the Hospital.
5. Without prejudice to the general meaning of the term misconduct the following acts and commissions on your part shall amount to misconduct: -
 - a) Wilful insubordination or disobedience, whether or not in combination with another, or any lawful and reasonable order of a superior.
 - b) Going on an illegal strike or abetting, inciting, instigating, or acting in furtherance thereof.
 - c) Wilful slowing down of work, abatement or instigation thereof, and habitual neglect or gross habitual negligence in work.
 - d) Theft, fraud, or dishonesty in connection with the property of the SRHRC or the theft of property of another employee within the Ashram premises:
 - e) Taking or giving bribes or any illegal gratification or favour from any patient, patient's relative, visitors, vendors, or any third-party contractors.
 - f) Habitual absence without leave, or absence without leave for more than ten (10) consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
 - g) Your attendance will be recorded based on time-in & time-out; late attendance on not less than four occasions within a month or as per prevailing policy of your department.
 - h) Habitual breach of any terms of appointment.
 - i) Engaging in trade or business or another employment without permission of the management.
 - j) Drunkenness, riotous, disorderly, or indecent behaviour on the premises of the Hospital.
 - k) Commission of any act subversive of discipline or good behaviour within the premises of the Hospital.
 - l) Habitual breach of any rules or instruction for the maintenance and running of any department, or the maintenance of the cleanliness of any portion of the Hospital.
 - m) Wilful damage to work in process or to any property of the SRHRC.
 - n) Disclosing to any unauthorized person any information relating to patient or work of the Hospital.
 - o) Maintain the confidentiality of your compensation and other terms of the organization to your co-workers and/or other fellow staff members.
 - p) Don't take part in fraudulent, wasteful, or abusive activity and report your leader and/or Human Resource team of any suspect found to conduct any kind of activities.
 - q) Gambling within the premises of the Hospital.
 - r) Smoking or spitting on the premises of the Hospital.
 - s) Unauthorized possession of any lethal weapon in the Hospital.

- t) Don't involve in intimidating, threatening, abusive or harassing behaviour, such as: -
Offensive comments, jokes, disparaging language, and slurs - Unwelcome sexual advances, including verbal or physical conduct of a sexual nature that interferes with an individual's work performance or creates an intimidating, sexually coloured remarks or showing pornography, hostile or offensive work environment - Workplace violence.
6. For any act of misconduct any of the punishment may be awarded:
- Warning
 - Censured
 - Demotion
 - Suspension or Loss of Privileges (including stoppage of increment or promotion)
 - Termination of service.
7. The employee shall avoid any activities, relationships, or interests that conflict or appear to conflict with the interests of the company. This includes, but is not limited to, engaging in business, employment, or financial transactions that compete with or adversely affect the company's operations. The employee must disclose any potential conflicts of interest to the management immediately. Failure to do so may result in disciplinary action, including termination.
8. It is taken that the details and information given in your application and supporting documents submitted by you is true and this employment is being offered to you on that basis. If at any time in the future it is discovered that any information provided by you about your personal and professional particulars is not true, the SRHRC shall have the liberty to terminate this employment without any notice or payment in lieu and to initiate any action that may be considered appropriate by the SRHRC.

Termination

9. Your services are subject to termination by either side by giving **30 Days' Notice** or Payment in lieu thereof. In case If you fail to serve the required notice period, an amount equivalent to your salary for the notice period shall be deducted from any dues payable to you at the time of final settlement.
10. That during your service period with us at any time if your work, character and /or conduct are found to be unsatisfactory of which the SRHRC shall be the sole judge, the SRHRC shall have the right to terminate your services forthwith and in that case, you shall not be entitled to any notice, notice pay.
11. Further in case the SRHRC terminates your service, or you quit the employment of the SRHRC, your final accounts will be settled when you hand over the charge to the person assigned by the SRHRC as well as return all the documents, papers, and drawing, instruments etc. which are in your care, custody, and possession.

Age of retirement

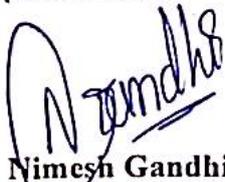
12. You will retire on attaining the age 58. Your date of birth as given in the Employee Detail Form shall be deemed to be correct for this purpose.

Miscellaneous Terms of employment

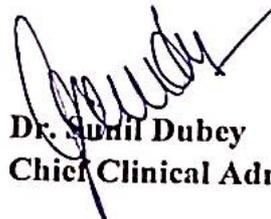
13. You will be a whole-time employee of the SRHRC and will not undertake any other business/work either for payment or otherwise without the written permission of the Management.
14. You may also be called upon to attend Emergency Duty, for which you will need to keep your mobile phone switched on for 24 hours.

15. Rural Health Project forms an integral and an important part of the hospital's activities. You are expected to support this activity wholeheartedly in any capacity as deemed fit by the Management and accompany the Outreach Team on any / all days, as decided by the Management.
16. During your services with the Hospital, you will be required to carry out all instructions as may be indicated to you by the management from time to time.
17. You will work under the supervision of the Medical Superintendent and/or such officers as may be decided upon by the Management team from time to time. You shall diligently and satisfactorily carry out instructions given to you by your seniors, in connection with the work assigned to you, to the best of your skill and ability.
18. During the tenure of service, you will keep all information coming to you, as an employee of the Hospital, as strictly confidential and the information contained in all documents and papers and other matters relating to the Hospital will not be divulged by you to any other person other than those of the management.
19. Your address as given in the Employee Detail Form shall be deemed to be correct for communication purposes. However, in case of any change in your permanent or temporary address, you will inform the Management /establishment about the same within 3 days.
20. The management reserve the right to assign to you any additional or new work or to transfer you to any section/ department/ center of the Hospital including which may commence in future.
21. Your appointment and continuation in the employment is also subject to your remaining physically and mentally fit and alert. The Management /establishment has the right to get you checked up/examined by a doctor/Registered Medical practitioner at any time during your employment and the decision of the doctor in this respect shall be final and binding on you.
22. The Management reserves the right to revise the Terms and Conditions your service from time to time.

For,
Shrimad Rajchandra Hospital & Research Centre
(A unit of Shrimad Rajchandra Sarvamangal Trust)



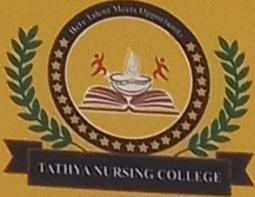
Nimesh Gandhi
Head - Human Resource



Dr. Sudil Dubey
Chief Clinical Administrator

The Above terms and condition are acceptable to me.

Name & Signature
Date



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tathya
NURSING COLLEGE

Survey No. 618, N.H. 48, Near R. N. Desai
Petrol Pump, At. & Po. Thala,
Ta. Chikhli, Di. Navsari - 396 521.
Ph. (02634) 231400, 99243 65990
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Ref. No.: TNC/2025/282

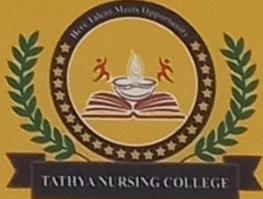
Date: 08/09/2025

Appointment Letter

To,
Patel Parasvi Rameshbhai
Bhadel Magyawadi, Valsad.

With reference to your application, we are pleased to appoint you on the post of **Nursing Tutor** at our Tathya Nursing College, Thala, Chikhli, Dist: Navsari. On the following terms and conditions:

16. Your appointment as **Nursing Tutor** basis in the pay **Rs. 22,000/-** all the other allowances as per the rule of GNC and Veer Narmad South Gujarat University Surat, effective from time to time.
17. You are on a probation period of one year, if your performance is found satisfactory, you will be confirmed on your present post but if your performance is not found satisfactory, the probation period may be extended by one year or till a satisfactory report or you may be terminated from the post of Assistant Professor without future notice.
18. During the probation period and on being confirmed, you will not resign or leave this institution in between during the term on registration approval, you will have to give a minimum of three months advanced notice of your resignation to the institute. The institute can terminate your appointment without prior notice and in leave of three-month notice will pay you three month of salary in case you are terminated from the post.
19. You will retire on approaching superannuation period as per retiring age decided by the rules of university, GNC and government at the time of your retirement.
20. You shall efficiently, honest and faithfully served the institute and use your utmost endeavor to promote the interest of the institute.
21. You shall carry out duties and work as assign to you and shall obey and comply with all the instruction and order given to you by your superior.
22. You are expected to involve yourself in research and the institute's co-curricular and extra-curricular activities.
23. Beside specialization of your subject, you have to take any subject given by Principal/Authority.



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Ref. No.:

Date :

24. You will not utilize or divulge the institute classifieds/confidential information or affair to any person/institute, except under legal oath with specific express permission from the institute.
25. You will be responsible for safekeeping/returns in good condition and order, of all the properties of the institute that may have been entrusted to you from time to time for work/use/care/charge. If you fail to account any property entrusted to you for whom you are responsible, the institute will have rights to any appropriate section as deemed fit.
26. You will not accept any commission or any gratification in case of kind from any person, firm, institute, or organization having to deal with the institute and you are affording any, shall immediately report the same to the institute/management in writing.
27. If in the opinion of the institute/management, you are found guilty of breach of any of the above clauses, other rules, and regulations, insubordination, gross negligence of duty, dishonesty, or placing consideration above the institute's interest in any business dealing involvement can relieves you from the services forthwith.
28. Your appointment and continuation in employment at the institute will be subject to your being and remaining medically fit.
29. You shall not engage yourself directly or indirectly in the trade of business or any private tuition or undertake any employment outside your official assignment.
30. You have to follow orders and instructions and make other staff and students observe the same from time to time in the interest of the institute and the whole campus and work accordingly to raise the name and dignity of the campus.

TATHYA NURSING COLLEGE

Principal

Director



Date: 01/09/2025

To,
Krutikaben Bipinbhal Bhagariya,
Baari Faliyu, Kanadha
Vansda, Navsari,
396580, Gujarat

Appointment Letter

Dear Krutikaben,

With reference to your application and subsequent interview, we are pleased to appoint you as a "Staff Nurse" (Grade:G3) in Nursing Department at Shrimad Rajchandra Hospital & Research Centre (A unit of "Shrimad Rajchandra Sarvamangal Trust") situated at Dharampur, Dist. Valsad, Gujarat with effect from 01/09/2025 on the following terms and conditions:

Financial Terms and conditions:

1. You shall be paid an aggregate monthly gross salary of Rs. 15,000/- (subject to deduction of tax, provident fund and or any other statutory deduction wherever applicable). Your current salary shall consist of:

| | |
|-----------------|---------------|
| Basic | : Rs. 7,500/- |
| HRA | : Rs. 3,750/- |
| Other Allowance | : Rs. 3,750/- |

Probation and confirmation:

2. You shall be on probation for period of 6 months.
3. At any time during the probationary period, the Shrimad Rajchandra Hospital & Research Centre (SRHRC) can terminate your employment without advance notice, or no pay in lieu of notice.
4. You shall not be deemed to be permanent upon expiry of the probationary period unless a letter of confirmation is issued in writing.

Increment

5. Your yearly increment shall be at the discretion of the management which will be based entirely on your performance of duties.
6. Increment may not be granted in case your work/ conduct is not found satisfactory or up to the mark or for any other justifiable reason.

Working hours and shift

7. Your working hours are 8 hours excluding rest intervals. Timings of your working hours will be flexible as per the requirement of the Hospital.
8. You shall be liable to work in any shifts.



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Leave

1. Your leave will be governed by the Leave policy in force. Sanction of any leave will depend upon the exigencies of work and shall be at the discretion of the Management.
2. For availing leave, as far as possible you shall apply in advance and seek prior permission for such leave. Similarly, for extension of leave an application will have to be given in writing well before the expiry of the leave originally sanctioned.
3. You shall not proceed on leave or continue on leave unless the same is sanctioned by the management.

Points of discipline:

4. The place of your employment being a Hospital it is expected that you shall not i) consume alcohol ii) consume non vegetarian food iii) smoke/consume tobacco and other related items at the Hospital.
5. Without prejudice to the general meaning of the term misconduct the following acts and commissions on your part shall amount to misconduct: -
 - a) Wilful insubordination or disobedience, whether or not in combination with another, or any lawful and reasonable order of a superior.
 - b) Going on an illegal strike or abetting, inciting, instigating, or acting in furtherance thereof.
 - c) Wilful slowing down of work, abatement or instigation thereof, and habitual neglect or gross habitual negligence in work.
 - d) Theft, fraud, or dishonesty in connection with the property of the SRHRC or the theft of property of another employee within the Ashram premises:
 - e) Taking or giving bribes or any illegal gratification or favour from any patient, patient's relative, visitors, vendors, or any third-party contractors.
 - f) Habitual absence without leave, or absence without leave for more than ten (10) consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
 - g) Your attendance will be recorded based on time-in & time-out; late attendance on not less than four occasions within a month or as per prevailing policy of your department.
 - h) Habitual breach of any terms of appointment.
 - i) Engaging in trade or business or another employment without permission of the management.
 - j) Drunkenness, riotous, disorderly, or indecent behaviour on the premises of the Hospital.
 - k) Commission of any act subversive of discipline or good behaviour within the premises of the Hospital.
 - l) Habitual breach of any rules or instruction for the maintenance and running of any department, or the maintenance of the cleanliness of any portion of the Hospital.
 - m) Wilful damage to work in process or to any property of the SRHRC.
 - n) Disclosing to any unauthorized person any information relating to patient or work of the Hospital.
 - o) Maintain the confidentiality of your compensation and other terms of the organization to your co-workers and/or other fellow staff members.
 - p) Don't take part in fraudulent, wasteful, or abusive activity and report your leader and/or Human Resource team of any suspect found to conduct any kind of activities.
 - q) Gambling within the premises of the Hospital.
 - r) Smoking or spitting on the premises of the Hospital.
 - s) Unauthorized possession of any lethal weapon in the Hospital.

- t) Don't involve in intimidating, threatening, abusive or harassing behaviour, such as: -
Offensive comments, jokes, disparaging language, and slurs - Unwelcome sexual advances, including verbal or physical conduct of a sexual nature that interferes with an individual's work performance or creates an intimidating, sexually coloured remarks or showing pornography, hostile or offensive work environment - Workplace violence.
6. For any act of misconduct any of the punishment may be awarded:
- Warning
 - Censured
 - Demotion
 - Suspension or Loss of Privileges (including stoppage of increment or promotion)
 - Termination of service.
7. The employee shall avoid any activities, relationships, or interests that conflict or appear to conflict with the interests of the company. This includes, but is not limited to, engaging in business, employment, or financial transactions that compete with or adversely affect the company's operations. The employee must disclose any potential conflicts of interest to the management immediately. Failure to do so may result in disciplinary action, including termination.
8. It is taken that the details and information given in your application and supporting documents submitted by you is true and this employment is being offered to you on that basis. If at any time in the future it is discovered that any information provided by you about your personal and professional particulars is not true, the SRHRC shall have the liberty to terminate this employment without any notice or payment in lieu and to initiate any action that may be considered appropriate by the SRHRC.

Termination

9. Your services are subject to termination by either side by giving **30 Days'** Notice or Payment in lieu thereof. In case if you fail to serve the required notice period, an amount equivalent to your salary for the notice period shall be deducted from any dues payable to you at the time of final settlement.
10. That during your service period with us at any time if your work, character and /or conduct are found to be unsatisfactory of which the SRHRC shall be the sole judge, the SRHRC shall have the right to terminate your services forthwith and in that case, you shall not be entitled to any notice, notice pay.
11. Further in case the SRHRC terminates your service, or you quit the employment of the SRHRC, your final accounts will be settled when you hand over the charge to the person assigned by the SRHRC as well as return all the documents, papers, and drawing, instruments etc. which are in your care, custody, and possession.

Age of retirement

12. You will retire on attaining the age 58. Your date of birth as given in the Employee Detail Form shall be deemed to be correct for this purpose.

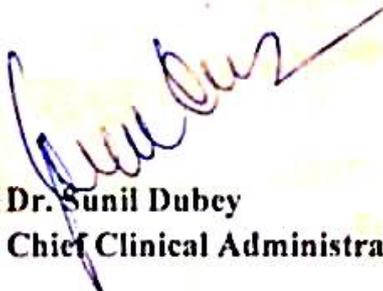
Miscellaneous Terms of employment

13. You will be a whole-time employee of the SRHRC and will not undertake any other business/work either for payment or otherwise without the written permission of the Management.
14. You may also be called upon to attend Emergency Duty, for which you will need to keep your mobile phone switched on for 24 hours.

15. Rural Health Project forms an integral and an important part of the hospital's activities. You are expected to support this activity wholeheartedly in any capacity as deemed fit by the Management and accompany the Outreach Team on any / all days, as decided by the Management.
16. During your services with the Hospital, you will be required to carry out all instructions as may be indicated to you by the management from time to time.
17. You will work under the supervision of the Medical Superintendent and/or such officers as may be decided upon by the Management team from time to time. You shall diligently and satisfactorily carry out instructions given to you by your seniors, in connection with the work assigned to you, to the best of your skill and ability.
18. During the tenure of service, you will keep all information coming to you, as an employee of the Hospital, as strictly confidential and the information contained in all documents and papers and other matters relating to the Hospital will not be divulged by you to any other person other than those of the management.
19. Your address as given in the Employee Detail Form shall be deemed to be correct for communication purposes. However, in case of any change in your permanent or temporary address, you will inform the Management /establishment about the same within 3 days.
20. The management reserve the right to assign to you any additional or new work or to transfer you to any section/ department/ center of the Hospital including which may commence in future.
21. Your appointment and continuation in the employment is also subject to your remaining physically and mentally fit and alert. The Management /establishment has the right to get you checked up/examined by a doctor/Registered Medical practitioner at any time during your employment and the decision of the doctor in this respect shall be final and binding on you.
22. The Management reserves the right to revise the Terms and Conditions your service from time to time.

For,
Shrimad Rajchandra Hospital & Research Centre
(A unit of Shrimad Rajchandra Sarvamangal Trust)


Nimesh Gandhi
Head – Human Resource


Dr. Sunil Dubey
Chief Clinical Administrator

The Above terms and condition are acceptable to me.

Name & Signature
Date



BCHRI/MD/107

Date: 19.03.2025

To,
Ms.Heni Dipakbhai Patel

Sub: Appointment Letter

With reference to your application and subsequent interview with us, we are pleased to appoint you as Staff Nurse in our organization on the following terms and conditions w.e.f. 19.03.2025.

- Probation; you will be on a probation period for one year.
- Your duty time will be as per the norms of the institute, which will be subject to change from time to time; you have to work for any shift and department in 24 hours as per institute's requirement.
- You will be required to comply with all such rules and regulations as the organization may frame from time to time. You will be responsible for safekeeping and return in good condition and order of all organization property, which may be in your use, custody or charge.
- Any of our technical or other important information which may come into your possession during the tenure of your service with us shall not be disclosed by you.
- If you want to resign from the job, you have to give 1 month notice period. If you fail to do so, one month salary will be deducted or you have to pay one month's salary. However, management reserves the right to terminate your appointment without giving notice period.

We welcome you and wish you all the best.

Dr. Jayant Patel
Medical Director

Ms.Heni Dipakbhai Patel: Hereby thank you for your offer to consider me for the post of **Staff Nurse** and accept the same and join the hospital w.e.f. **19.03.2025**. I also agree to abide by the terms and conditions of the appointment.

Signature: Heni

Date: 19/3/25



Regd. No. E-2395

Saraswati Institute of Nursing Education

Admin. Office : Navi Nagri, Gangaji Road, Killa-Pardi - 396 125, Dist. Valsad.
Mob.: 6352812135, 9898847080 | E-mail : saraswatianm86@gmail.com

Outward no. ANSSPV/SSPV/APNUR/1226/25

Date: 12/07/2025

To,

PATEL DIVYANGI JAGDISHBHAI

SUBJECT: AN APPOINTMENT LETTER

We have considered your application for the post of **NURSING TUTOR** to fulfill the vacancy in our institute. Here by we are appointing you for the above post. So, you join your duty and are present from

You are supposing to work under guidance of principal-SARASWATI INSTITUTE OF NURSING EDUCATION with the following conditions.

- Appointment will be on ad-hoc basis for one year, can be continued or terminated by mutual understanding.
- You are required to produce your reliving order on the day of joining.
- You are supposed to carry out duties as lecturer in reference to the requirement of Nursing institute and educational requirement of nursing student no extra remuneration will be paid.
- You are not allowed to work for other institution on honorary or temporary basis.
- Leave & holidays will be given according to institutional policy. You are required to get prior permission from principal.
- According to INC norms you are not allowed to leave the institute in between session.
- You are supposed to register with Gujarat Nursing Council.


PRINCIPAL
SARASWATI INSTITUTE OF NURSING EDUCATION
Navi Nagri, Kollav, Umarsadi,
Ta. Pardi, Dist. Valsad.



Saraswati Institute of Nursing Education

Admin. Office : Navi Nagri, Gangaji Road, Killa-Pardi - 396 125, Dist. Valsad.

Mob.: 6352812135, 9898847080 | E-mail : saraswatianm86@gmail.com

Outward no. ANSSPV/SSPV/APNUR/1230/25

Date: 12/07/2025

To,

PATEL VAISHVARI MUKESHBHAI

SUBJECT: AN APPOINTMENT LETTER

We have considered your application for the post of **NURSING TUTOR** to fulfill the vacancy in our institute. Here by we are appointing you for the above post. So, you join your duty and are present from

You are supposing to work under guidance of principal-SARASWATI INSTITUTE OF NURSING EDUCATION with the following conditions.

- Appointment will be on ad-hoc basis for one year, can be continued or terminated by mutual understanding.
- You are required to produce your reliving order on the day of joining.
- You are supposed to carry out duties as lecturer in reference to the requirement of Nursing institute and educational requirement of nursing student no extra remuneration will be paid.
- You are not allowed to work for other institution on honorary or temporary basis.
- Leave & holidays will be given according to institutional policy. You are required to get prior permission from principal.
- According to INC norms you are not allowed to leave the institute in between session.
- You are supposed to register with Gujarat Nursing Council.


PRINCIPAL

SARASWATI INSTITUTE OF NURSING EDUCATION

Navi Nagri, Kottav, Umarsadi,
Ta. Pardi, Dist. Valsad.



Saraswati Institute of Nursing Education

Admin. Office : Navi Nagri, Gangaji Road, Killa-Pardi - 396 125, Dist. Valsad.

Mob.: 6352812135, 9898847080 | E-mail : saraswatianm86@gmail.com

Outward no. ANSSPV/SSPV/APNUR/1228/25

Date: 11/07/2025

To.

PATEL KRUNALI KISHANBHAI

SUBJECT: AN APPOINTMENT LETTER

We have considered your application for the post of **NURSING TUTOR** to fulfill the vacancy in our institute. Here by we are appointing you for the above post. So, you join your duty and are present from

You are supposing to work under guidance of principal-SARASWATI INSTITUTE OF NURSING EDUCATION with the following conditions.

- Appointment will be on ad-hoc basis for one year, can be continued or terminated by mutual understanding.
- You are required to produce your reliving order on the day of joining.
- You are supposed to carry out duties as lecturer in reference to the requirement of Nursing institute and educational requirement of nursing student no extra remuneration will be paid.
- You are not allowed to work for other institution on honorary or temporary basis.
- Leave & holidays will be given according to institutional policy. You are required to get prior permission from principal.
- According to INC norms you are not allowed to leave the institute in between session.
- You are supposed to register with Gujarat Nursing Council.


PRINCIPAL

SARASWATI INSTITUTE OF NURSING EDUCATION
Navi Nagri, Kottav, Umarsadi,
Ta. Pardi, Dist. Valsad.

KDAH/HR/OLN/2025/05/3828

03rd May 2025

Ms. Patel Akanksha Ravindrabhai
LIG2-F-105 Daman Ganga,
Sardar Heights, Tithal Road,
Near Shanti Nagar, Valsad,
Bhagdawada, Gujarat - 396001
Phone No: 9601596444
Email Id: akanksha2173@gmail.com

Offer Letter

Dear Ms. Patel,

With reference to your application and subsequent interviews with us, we have pleasure in offering you the position of 'Intern Nurse' in 'Nursing Services' department in Grade 'T1', on the following terms & conditions. This offer takes effect from your date of joining, which shall not be later than 05th May 2025.

01. JOB POSTING:

Your posting will be at **Kokilaben Dhirubhai Ambani Hospital at Mumbai**. However, during the tenure of your employment you may be required to provide your services in any other wards, departments, affiliates, subsidiaries, sister concerns or other units of the Hospital existing or to be set up in any location in India or abroad, without any additional remuneration.

It is also important to note that owing to the nature of the assignments and depending on the criticality of the requirement/requirement of patient, you shall be required to accommodate any/ all kinds of changes in the service schedule, as discussed & agreed with you by the Management from time to time.

02. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,88,000/- per annum** will be payable as under. Please refer to Annexure for detailed breakup of your CTC.

You will be covered by the statutory social security benefits such as Provident Fund, Gratuity etc and also by group insurance scheme as per hospital policy.

The Management has the right to change these components anytime without any notice to you. The decision of the management shall be final and binding.

Payment shall be made to you after deduction of all applicable taxes, levies, cesses and other statutory deductions as applicable from time to time.

03. INDUCTION:

Post your joining process, you will need to attend the induction program which will familiarize you with the organization. Please note that attendance in the induction program is compulsory, failing which your appointment will not be considered.

KDAH/HR/OLN/2025/05/3931

30th May 2025

Ms. Disha Mukeshbhai Patel
115, Patel Falia,
Pathri, Navsari,
Gujarat - 396390
Phone No: 7990704908
Email Id: disha1402patel@gmail.com

Offer Letter

Dear Disha,

With reference to your application and subsequent interviews with us, we have pleasure in offering you the position of 'Intern Nurse' in 'Nursing Services' department in Grade 'T1', on the following terms & conditions. This offer takes effect from your date of joining, which shall not be later than 02nd June 2025.

01. JOB POSTING:

Your posting will be at Kokilaben Dhirubhai Ambani Hospital at Mumbai. However, during the tenure of your employment you may be required to provide your services in any other wards, departments, affiliates, subsidiaries, sister concerns or other units of the Hospital existing or to be set up in any location in India or abroad, without any additional remuneration.

It is also important to note that owing to the nature of the assignments and depending on the criticality of the requirement/requirement of patient, you shall be required to accommodate any/ all kinds of changes in the service schedule, as discussed & agreed with you by the Management from time to time.

02. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 3,24,000/- per annum will be payable as under. Please refer to Annexure for detailed breakup of your CTC.

You will be covered by the statutory social security benefits such as Provident Fund, Gratuity etc and also by group insurance scheme as per hospital policy.

The Management has the right to change these components anytime without any notice to you. The decision of the management shall be final and binding.

Payment shall be made to you after deduction of all applicable taxes, levies, cesses and other statutory deductions as applicable from time to time.

03. INDUCTION:

Post your joining process, you will need to attend the induction program which will familiarize you with the organization. Please note that attendance in the induction program is compulsory, failing which your appointment will not be considered.

Patel
02/06/25

03rd May 2025

04. PROBATION:

You will be on probation initially for a period of six months w.e.f the date of joining i.e **05th May 2025**. Your probation may be extended by the company, at its discretion, based on your performance/conduct. It is made clear that you will continue on probation until your service is expressly confirmed.

Annual compensation progression will depend upon the individual, department and organizational performance and other factors. In any case, it shall not be automatic and /or matter of right.

05. MEDICAL FITNESS

Your agreement shall be subject to being medically fit at the commencement of and at any time during the tenure of your services with the Organization. The Organization has the right at all times to send you for a medical checkup to ascertain your fitness for the job. You would be undergoing pre-association health checkup (before commencement of your association) and be administered applicable vaccinations (if required) during your association, the cost of which will be borne by the Organization.

In case you leave the organization within 1 year from your date of joining the charges of Pre-employment medical checkup charges, the Background Verification charges and any training programs (if attended) during your tenure would be recovered from you.

06. NOTICE PERIOD

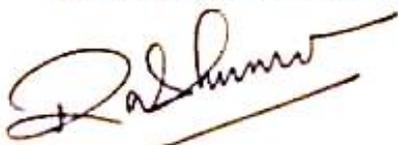
If you wish to resign from the services of the company, you may do so by giving **THREE** months' notice in writing to Company. In case you wish to be relieved earlier, the decision will solely rest with the Management.

You are requested to go through the pre-employment medical checkup. Your appointment is subject to your medical fitness.

Kindly confirm your acceptance on the duplicate copy of this letter.

We welcome you to Kokilaben Dhirubhai Ambani Hospital and look forward to a long and mutually rewarding association.

Best Regards
For Kokilaben Dhirubhai Ambani Hospital,



Rashma Nathani
Dy. General Manager - Human Resources

12th April 2025

4. PROBATION:

You will be on probation initially for a period of six months w.e.f the date of joining i.e **14th April 2025**. Your probation may be extended by the company, at its discretion, based on your performance/conduct. It is made clear that you will continue on probation until your service is expressly confirmed.

Annual compensation progression will depend upon the individual, department and organizational performance and other factors. In any case, it shall not be automatic and /or matter of right.

05. MEDICAL FITNESS

Your agreement shall be subject to being medically fit at the commencement of and at any time during the tenure of your services with the Organization. The Organization has the right at all times to send you for a medical checkup to ascertain your fitness for the job. You would be undergoing pre-association health checkup (before commencement of your association) and be administered applicable vaccinations (if required) during your association, the cost of which will be borne by the Organization.

In case you leave the organization within 1 year from your date of joining the charges of Pre-employment medical checkup charges, the Background Verification charges and any training programs (if attended) during your tenure would be recovered from you.

06. NOTICE PERIOD

If you wish to resign from the services of the company, you may do so by giving **THREE** months' notice in writing to Company. In case you wish to be relieved earlier, the decision will solely rest with the Management.

You are requested to go through the pre-employment medical checkup. Your appointment is subject to your medical fitness.

Kindly confirm your acceptance on the duplicate copy of this letter.

We welcome you to Kokilaben Dhirubhai Ambani Hospital and look forward to a long and mutually rewarding association.

Best Regards
For Kokilaben Dhirubhai Ambani Hospital,



Rashma Nathani
Dy. General Manager - Human Resources



ક્રમાંક: જિ/પં/ભઅ/AAAM/ CHO/ કસા/ નિમણૂક/ ૨૦૨૪-૨૫ | ૩૩૩

તા. ૨૬/૦૩/૨૦૨૫

- સંદર્ભ: ૧) માન. મિશન ડાયરેક્ટરશ્રી, રાષ્ટ્રીય સ્વાસ્થ્ય મિશન, ગાંધીનગર ના પત્ર ક્રમાંક, HEC/૧૫૫૮/૦૧/૨૦૨૪, તા. ૦૪/૦૨/૨૦૨૪ અને પત્ર ક્રમાંક, PH/HWCs/ સી. એચ. ઓ./ નિમણૂક આદેશ/ ૬૬૪૮ થી ૯૨૧૫/ ૨૦૨૦, તા. ૨૭/૦૩/૨૦૨૦.
- ૨) માન. જિલ્લા વિકાસ અધિકારીશ્રી, જિલ્લા પંચાયત ભુચના તા. ૧૦/૦૩/૨૦૨૪ ના રોજ નોંધ ઉપર મળેલ અનુમતી અન્વયે.
- ૩) માન. જિલ્લા વિકાસ અધિકારીશ્રી, જિલ્લા પંચાયત ભુચ ના તા. ૧૯/૦૩/૨૦૨૫ ના રોજ નોંધ ઉપર આપેલ અનુમતી અન્વયે.

કાર્યાલય આદેશ

આમુખ (૧) અને (૨) દર્શિત આદેશ તેમજ મંજુરી થી આયુષ્માન ભારત કાર્યક્રમ અંતર્ગત આયુષ્માન આરોગ્ય મંદિર ખાતે કોમ્યુનીટી હેલ્થ ઓફિસર તરીકે તમો ભુચ જિલ્લામાં સ્થળ પર્યાવરણ માટે તા. ૧૭/૦૩/૨૦૨૫ ના રોજ હાજર થવેલ આમુખ (૩) દર્શિત માન. જિલ્લા વિકાસ અધિકારીશ્રી, ભુચ ની તા. ૧૯/૦૩/૨૦૨૫ ની નોંધ પર મળેલ અનુમતીથી મેરીટ લીસ્ટના આધારે તમોએ પસંદગી કરેલ આયુષ્માન આરોગ્ય મંદિર પેટા કેન્દ્ર- કવિકા. પ્રાથમિક આરોગ્ય કેન્દ્ર- ઝનોર, તાલુકો - ભુચ, જિલ્લો-ભુચ ખાતે કોમ્યુનીટી હેલ્થ ઓફિસર તરીકે ૧૧ માસના કરાર આધારિત નિમણૂક આપવામાં આવે છે. તમોએ દિન-૭મા હાજર થવાનું રહેશે. હાજર થયા તારીખ થી ૧૧ માસ ના ધોરણે આ કરાર આધારિત રૂ. ૩૦,૦૦૦ માસિક ફિક્સ પગાર તેમજ વધુ મા વધુ માસિક રૂ. ૧૦,૦૦૦ પરફોર્મન્સના આધારે ઇન્સેન્ટીવ સહિત ૧૧ માસ ના સમયગાળા માટે આમુખ (૧) દર્શિત તા. ૨૭-૦૩-૨૦૨૦ વાળા આદેશમાં જણાવ્યાનુસાર નિયમો અને ઘરોને આધિન કરાર આધારિત નિમણૂક આપવામાં આવે છે.

તમોએ તમારી આયુષ્માન આરોગ્ય મંદિર પેટા કેન્દ્ર- કવિકા, ખાતે હાજર થતા પહેલા તાલુકા હેલ્થ કચેરી- ભુચ ખાતે હાજર રીપોર્ટ આપવાનો રહેશે. અને તાલુકા હેલ્થ ઓફિસરશ્રી અને મેડિકલ ઓફિસરશ્રીના સહી અને સિક્કા સાથેનો હાજર રિપોર્ટ છલ્લાની કચેરીએ મોકલવાનો રહેશે.

તમારી નિમણૂક ૧૧ માસ તા. ૨૫/૦૨/૨૦૨૬ના રોજ પુરા થયેથી તમારી નિમણૂક આપો આપ રદ થવેલ ગણવામાં આવશે.

ઉક્ત હાજર થયા બાદ સરકારશ્રીએ નિયત કરેલ રૂ. ૩૦૦૦ ના નોન જ્યુડિશિયલ સ્ટેમ્પ ઉપર નિમણૂકની ઘરતો અને બોલીઓનું કરારનામું કરવાનું રહેશે અને તાલુકા હેલ્થ કચેરીએ જમા કરાવવાનું રહેશે તથા અત્રેની કચેરીએ નકલ આપવાની રહેશે.

બિડાણ:- બોલીઓ અને ઘરતો

મુખ્ય જિલ્લા આરોગ્ય અધિકારી
જિલ્લા પંચાયત, ભુચ

મતિ,

રોશનીબેન ગણેશભાઈ ગવલી

કોમ્યુનીટી હેલ્થ ઓફિસર, આયુષ્માન આરોગ્ય મંદિર- કવિકા, તા. ભુચ, જિ. ભુચ.
નકલ રવાના:

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૩. તાલુકા હેલ્થ ઓફિસરશ્રી, તાલુકા હેલ્થ ઓફિસ, ભુચ, જિ. ભુચ.
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૫. જિલ્લા ટેકો કોઓર્ડિનેટરશ્રી, મજુર કચેરી, ભુચ.

